



GENUINE DINING

## Modern Slavery Statement

Financial Year 2024

The Genuine Dining Co. recognises that Modern slavery is defined as a crime and a violation of basic human rights. Modern slavery can take various forms including, but not limited to slavery, servitude, forced labour and human trafficking. This policy applies to people working for our business, external consultants and suppliers.

The Genuine Dining Co. acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation.

### Responsibility

The Managing Director and Head of People have overall responsibility for ensuring this policy complies with our legal, ethical and moral obligations and that all those within our control comply with it.

### Policy Compliance

The prevention, detection and reporting of modern slavery in any part of our business and/or supply chain is the responsibility of all those working for us or within our control.

We commit to ensuring that all existing supplier contracts contain anti-slavery and human trafficking commitments.

We regularly review areas of our business where we have identified that the risk of modern slavery is highest. Specifically, our external supply chain. Our business will support anyone who raises concerns.

### Communication

This policy will be included in the employee handbook and available on our websites.

### Policy Breach

Any breach of this policy by employees could result in disciplinary action including dismissal and reporting to external bodies responsible for law enforcement.

Where modern slavery is identified, we will try to support our business partners and/or suppliers to carry out remedial measures. We will end our relationship with individuals and/or organisations working on our behalf if they are found to be in breach of this policy.

### Periodic Policy Review

The Genuine Dining Co. takes compliance with the Modern Slavery Act seriously and will continue to review and update our anti-slavery and human trafficking systems and policies on an annual basis, and/or as required by legislation.

Signed: 

**Timothy Axe - Managing Director**

**April 2024**